THIS RESEARCH IS TO DEVELOP A STRATEGY TO GAIN MORE FOLLOWERS ON SOCIAL MEDIA THE AIM OF

2022)





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Business Type: Handmade spa products (homebased, Stoke-on-Trent) USP: Natural · Sustainable · Giftable Market Growth: Beauty sector projected at £17.52B by 2025 (Statista 2024) Target Market: Millennials & Gen Z (Robichaud) and Yu, 2021).

COMPETITORS: LUSH





Q Rec 1 (Objective 1): Use Polls & Q&As • **Timeframe:** Short-Term (1 week) Why: Engagement lacks audience alignment (5 Whys Appendix E) What to Do:

Run Instagram polls 📇 & TikTok Q&As ? Ask targeted questions like: "Which scent do you prefer?" Impact: Emotional relevance = deeper connection 💬 Backed by: Gu & Duan (2024);

Rec 2 (Objective 1): Social Listening Tools • **Timeframe**: Medium-Term (1 month)

Why: Need real-time insight on what users care about 🧟 What to Do:

Use Hootsuite/Sprout Social to track mentions & hashtags Ы

Learn from trending topics & competitor strategies Impact: Adjust messaging based on live audience sentiment @

Backed by: 5 Whys Analysis (Appendix E)



Secondary Research: Audience Analysis

II Demographics matter, but on their own they're not enough. (Malhotra & Nunan, 2020; Rishi & Bandyopadhyay, 2025)

Psychological factors like motivation, trust, and interaction style play a bigger role in engagement. (Gu & Duan, 2024).

Content format and platform choice impact reach and engagement. (Kim, 2024)

Primary Research

Q Philosophy: Pragmatism Focuses on real-world solutions Appendix A using both qualitative & quantitative methods.

Approach: Inductive

Collected data first, then found patterns — ideal for discovering insights in a /// dynamic context.

A Methods: Mixed-Methods Combined quantitative (Google Forms survey) + qualitative (3 interviews) for well-rounded insights.

Content Format Affects Interaction Short-form = fast engagement. Long-form = deeper retention (Sha et al., 2020; Méndez-Carbajo & Wolla, 2019) Measure What Matters Track KPIs but interpret with care, conflicting data can mislead without context (Moon & Iacobucci,

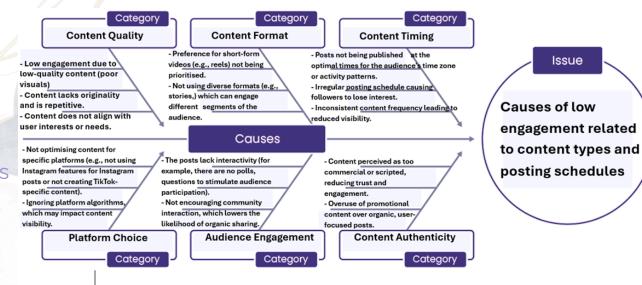
> Ö Timing & Preferences Matter Video is powerful – but only if posted when the audience is ready to watch. (Manic, 2024)

goals

Facebook analysis

Rec 3 (Objective 2): Experiment with Content Formats **()** Timeframe: Short-Term (1 week) Why: Current content underperforming (Fishbone Appendix F) What to Try: Reels 🚈 | Carousels 🔚 | Tutorials 🧴 | BTS 🎞 Track what drives the most interaction **Impact**: Tailored, engaging content = stronger audience pull 🔆

Backed by: SEMRUSH (2023); Ramsay (2025); McLachlan (2022)



Appendix F

Secondary Research: **Content Types**

Dime Horizon: Cross-Sectional

Snapshot study over three months - fast, efficient, and ideal for Double Delight's

II Data Collection & Analysis

Shared survey via Instagram, TikTok,

Used thematic, correlation & regression

Sampling: Convenience + Purposive Targeted relevant followers Met goals: 41 survey responses, 3 interviews

Pilot study improved question clarity

- 🕐 Rec 4 (Objective 2): Analyse Best Posting Times
- **Timeframe**: Medium-Term (1 month)
- Why: Inconsistent timing = low reach (Fishbone Appendix F)

What to Do:

- Use Instagram Insights to find peak activity hours 📈
- Adjust posting calendar accordingly
- Impact: Boosts visibility & post performance 🔁 Backed by: 68% check social throughout the day (Survey Data)



Conclusion

By combining audience insights, real-time feedback, and data-driven content planning, Double Delight can boost engagement and build authentic relationships 💔

These tactics align with best practices from Glossier & Fenty Beauty 🌟 (Bhargava, 2023; The Brand Hopper, 2023).







Frameworks Used:

@ Gibbs' Reflective Cycle (Ahmadpour et al., 2025) 🖸 Kolb's Experiential Model (Sow, Rasiah & Er, 2024) 📎 Personalised versions: Appendix G (Reflection), Appendix H (Action Plan), Appendix I (Kolb Cycle)

Employability Skills Gained

Throughout the project, several key career-ready skills were developed \mathbf{F} Communication \rightarrow Survey creation & report writing Problem-Solving → Applied 5 Whys & Fishbone tools \mathbf{II} Data Analysis \rightarrow Survey insights & visual data interpretation \mathbf{X} Time Management \rightarrow Adjusting to delays using Gantt Chart \bigcirc Adaptability \rightarrow Rescheduling tasks, working under pressure "Top UK employers seek data literacy & soft skills like communication" — Brodnitz (2024); Totaljobs (2025); Indeed (2021) "Skills match marketing & project management roles" — Bright Network (2024)

🔁 What I'd Change Next Time

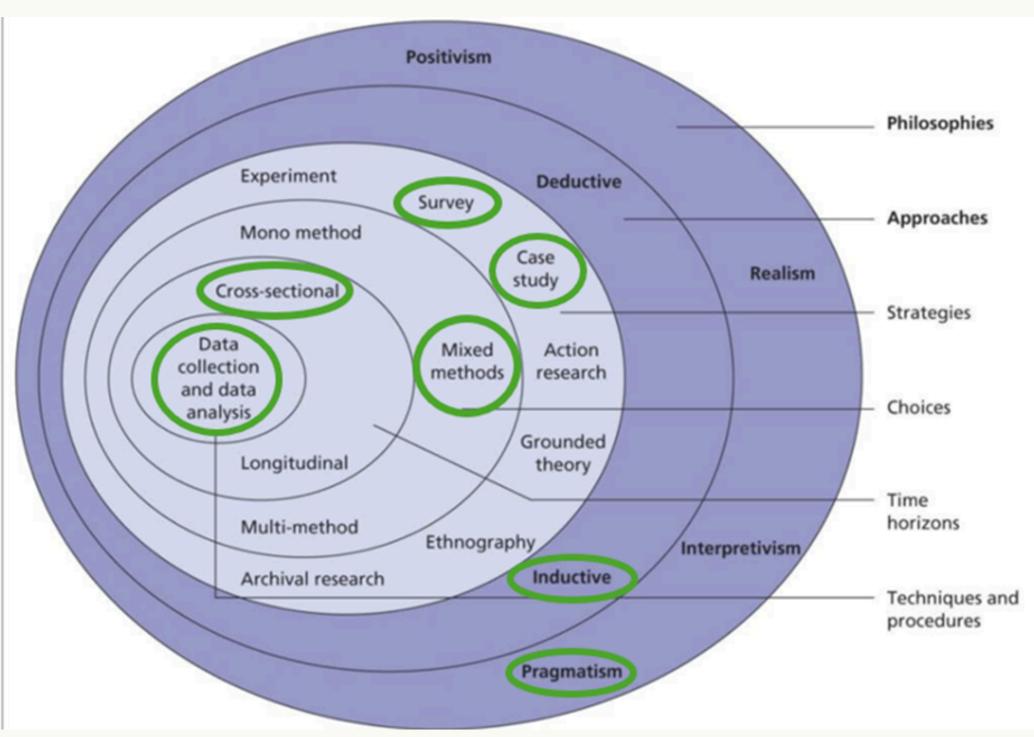
🕐 1. Better Time Management Original Gantt chart (Appendix Bb) not followed strictly Would add buffer time 🕺 & review progress more regularly 🗹 2. Combine Interviews with Surveys Surveys were useful but lacked depth Interviews would offer richer insights into motivations & behaviours 🕴 3. Request More Peer Feedback Feedback came too late in the process Will seek ongoing input to ensure clarity & accuracy 📥

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APPENDICES

Appendix A



Appendix B

Interviewee (Respondent 1):

Honestly, I don't engage that much anymore unless the content is worth it. Most of the time, brands just post the same recycled stuff, and it feels really forced. I'll like something if it's genuinely funny or if it teaches me something new, but otherwise, I'm mostly just scrolling past everything.

Figure 4: respondent 1

Interviewee (Respondent 1): Honestly, giveaways feel fake half the time like they're just trying to boost followers without caring about real engagement. Short videos are better, especially if they're authentic and not overly scripted. Live streams? Meh. Unless it's something interest and not just a brand rambling about how great they are, I'm not wasting my time.

Figure 8: respondent 1

Quality first, always. I don't care if they post every day or once a week as long as the posts aren't boring or fake. Also, brands that actually reply to people and have real conversations stand out. But most brands just post and disappear, like they're too good to interact unless you're a verified account or an influencer. It's frustrating and honestly pretty lazy.

Figure 11: Respondent 1

Why 1st Wh 2nd W

3rd Wh

4th Wh

5th Wh

Appendix C

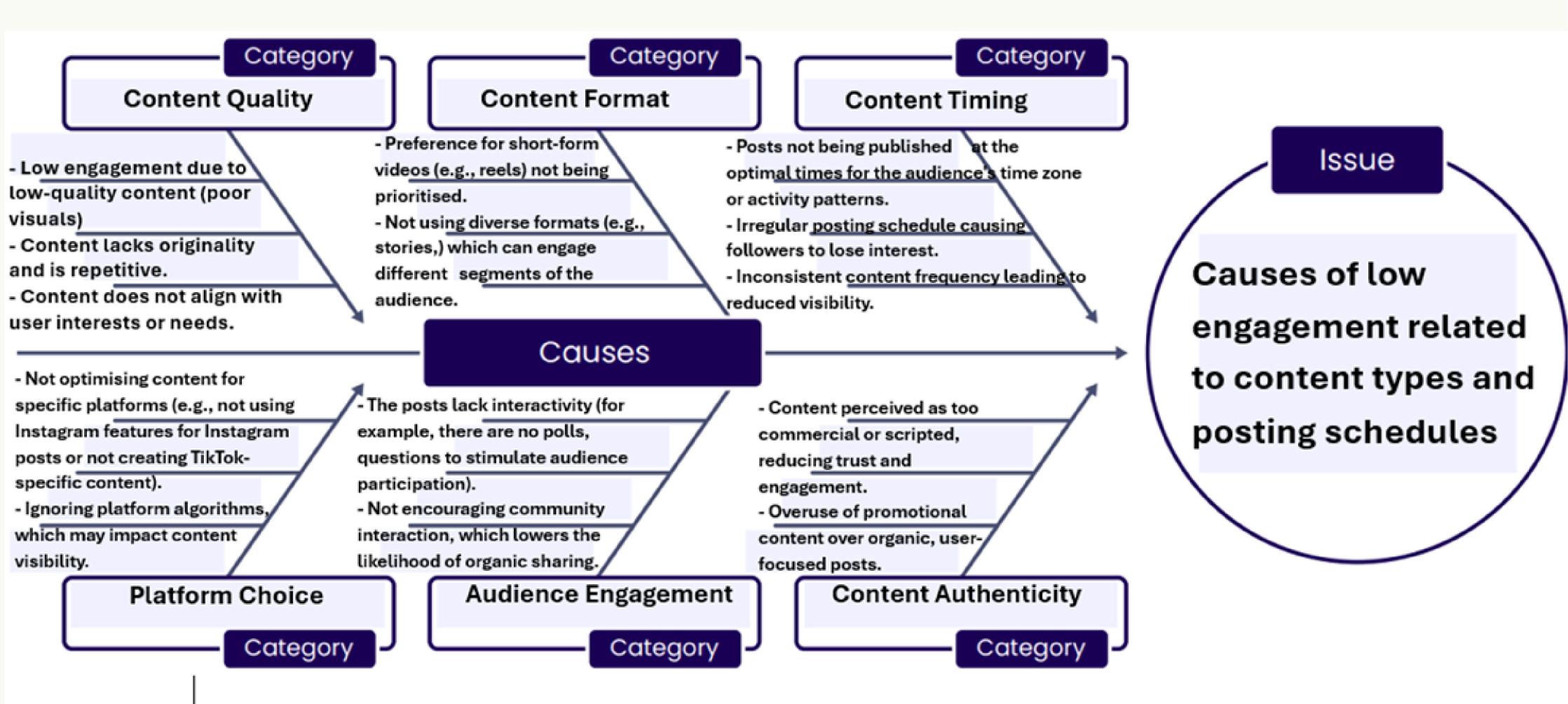
Appendix D

Interviewee (Respondent 1):

Appendix E

	Droblom / Issues	Reasons
	Problem / Issues	
hy	Engagement on social media is	The content isn't resonating
	low.	with the audience.
hy	The content isn't resonating	Double Delight doesn't fully
	with the audience.	understand the preferences and
		interests of its audience
hy	The company does not fully	Audience insights have not
	understand the preferences and	been gathered in a structured,
	interests of its audience	ongoing manner.
hy	Audience insights have not	There is no regular feedback
	been gathered in a structured,	loop, such as polls or surveys,
	ongoing manner.	to capture audience
		preferences.
hy	There is no regular feedback	Lack of use of tools like
	loop, such as polls or surveys,	audience surveys, polls, and
	to capture audience	feedback mechanisms on social
	preferences.	media platforms.

Appendix F



Appendix G

Gibbs Reflective Cycle



Action Plan

For the action plan the researcher created an action plan. (Appendix Z)

Description

The researcher was tasked with developing a social media engagement strategy for a beauty brand, Double Delight. The project involved conducting surveys, applying analytical tools such as the 5 Whys and Ishikawa Fishbone diagram, and formulating both shortand medium-term recommendations. Responsibilities also included creating a Gantt chart, collecting and interpreting data, and writing up findings in a structured report.

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Conclusion

The researcher concludes that careful scheduling and early data collection, are important to successful project outcomes. Moreover, balancing creativity with structure and actively seeking feedback would have enhanced the project's execution. (Castañeda *et al.*, 2025)

Analysis

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The challenges largely arose from insufficient planning and a rigid Gantt chart that did not accommodate delays or unexpected issues. This reflects academic literature, such as Riol and Thuillier (2015), which emphasises the importance of flexibility in project management. On a positive note, the researcher was able to understand the utility of analytical tools in uncovering engagement barriers and informing strategic content planning.



Feelings

Initially, the researcher felt enthusiastic and confident about applying theoretical knowledge to a practical brief. However, as the project progressed, there were feelings of stress and overwhelm due to unrealistic deadlines set in the Gantt chart (Appendix Bb), and delays in receiving survey responses. This led to frustration and a decline in motivation during certain stages.

Evaluation

The researcher experienced both strengths and weaknesses during the project. A key success was achieving full participation in the survey and interviews, ensuring a complete data set. This reflected strong planning and communication. However, the survey had a flaw, two questions were worded differently but asked the same thing, which may have caused confusion. Time management also proved challenging. Although a Gantt chart was created (Appendix Bb), some deadlines especially around qualitative data analysis was unrealistic. Processing interview data took longer than expected, causing stress and reduced motivation. Despite these setbacks, the project was a valuable learning experience that highlighted the need for better planning and clearer survey design.



Appendix H

Component	Details
Situation	During the social n
	Double Delight, the
	sticking to the orig
	survey responses, 1
	of time management
	progress and led to
Task	The researcher nee
	improve time mana
	and accountability
	Additionally, build
	and employability
	support future acad
Action	The researcher plan
	into smaller, manag
	milestones and bui
	unexpected delays.
	be conducted at lea
	deadlines to allow
	from peers or tutor
	weeks, and the rese
	with a career's adv
	practise communic
Result	These changes are
	time management,
	and stronger engag
	researcher aims to
	more efficiently, w
	quality outputs, and
	professional marke

media strategy project for ne researcher faced difficulties ginal Gantt chart. Delays in limited motivation, and a lack ent negatively impacted o missed milestones. eded to identify clear steps to agement, planning accuracy, for future projects.

ling stronger communication skills became a priority to demic and professional work. ins to break future projects geable tasks with weekly ilt-in buffer periods for . Surveys and interviews will ast three weeks before time for analysis. Feedback rs will be sought every two earcher will book a session visor within the next month to cation and presentation skills. expected to lead to better improved project execution, gement with stakeholders. The complete future projects vith reduced stress, higher d better preparedness for eting roles.

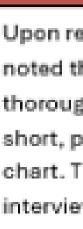
Appendix I

Concrete experience

The researcher conducted a full project lifecycle, including data collection through surveys, data analysis using the 5 Whys and Ishikawa tools, and the development of short- and medium-term recommendations for a Double Delight.

Active experimentation

In future projects, the researcher will allow more buffer time in project timelines, use automated tools to track progress, and test data collection methods earlier to anticipate challenges. This iterative learning approach ensures continuous improvement and stronger professional competency.



Abstract conceptualisation

From this, the researcher understood the importance of realistic planning, continuous monitoring, and more dynamic scheduling. The need for flexible but structured project management became apparent. (Kuchta, 2019)



Reflective observation

Upon reviewing the process, the researcher noted that while the planning stage was thorough, the time management aspect fell short, particularly with sticking to the Gantt chart. There were delays in conducting interviews and analysing engagement metrics, impacting the initial timeline.

